



2023 COMPENSATION OVERVIEW & INCENTIVES



ALL FIGURES IN USD

STANDARD NFR

SAMPLE NFR

Pack PV	Units in Packs			\$ Cost			\$ Per Unit			Serving \$	Qty Months	Sponsor Earnings
	GSH	ENERGY	Combo	Smart Ship	Whole Sale	Retail	GSH	ENERGY	Combo			
50PV	-	-	15 + 8	\$49*	\$59	\$69					1	\$10
50PV	-	-	30 + 4	\$49*	\$59	\$69					1	\$10
70PV	1	-	-	\$69*	\$79	\$89	69	-	-	\$2.30	1	\$14
70PV	-	1	-	\$69*	\$79	\$89	-	69	-	\$3.45	1	\$14
140PV	-	-	1 + 1	\$138	\$158	\$178	-	-	138	\$4.60	1	\$34
500PV	8	8	4 + 4	\$499			62	62	125	\$2.08/\$3.12/\$4.16	3	\$100
1000PV	17	17	9 + 9	\$999			59	59	111	\$1.96/\$2.94/\$3.70	6	\$200



1 RETAIL Earnings (Paid Weekly)

Buy product at wholesale and sell at a retail.



Cash Flow Examples

- ☐ \$89 is the Retail Price for GSH and ENERGY!
- ☐ Online Retail Orders: Receive 20% Profit
- ☐ Personal Sales: Receive even more!

Per Unit Profits from \$17.80 - \$30.24*

*Retail Profits vary based on the selected Pack wholesale per unit purchase price.

2 AFFILIATE SPONSOR Earnings (Paid Weekly)



When you enroll a new Provizion Global Preferred Customer (PC) or Independent Business Owner (IBO) you will receive 10% of their product order PV anytime they order.

- Retail & Sponsor Earnings are paid in year 1 regardless if the Sponsor qualifies as Commission Active or not. Retail & Sponsor Earnings renew annually provided the IBO accumulates 500PV. If 500PV is not accumulated in last 52 weeks, Retail & Sponsor payouts stop. Promo 10% is lost.

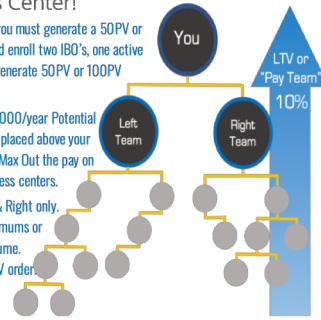
3 TEAM Earnings (Paid Weekly)

Your personal Sales Organization is divided into a two-team structure. Based on your Leadership Rank you may earn up to 10% of the Product Volume (PV) in your Lesser Team Volume (LTV) or Pay Team, up to a Maximum of \$20,000 per week for each Business Center!

- To qualify for the TEAM Bonus, you must generate a 50PV or 100PV order every 4 weeks, and enroll two IBO's, one active IBO on your left and right that generate 50PV or 100PV respectively.

- \$20,000 x 52 weeks = \$1,040,000/year Potential
- An additional Business center is placed above your existing position whenever you Max Out the pay on your initial or consecutive business centers.

- Sponsoring to the Outside Left & Right only.
- Payout not to exceed Rank Maximums or 10% of total Sponsor Team Volume.
- Points accumulate after 1st 50PV order.
- No point resetting for 1st Year.
- Points then reset following any 3 Months of inactivity.



4 GENERATION Earnings (Paid Weekly)

Based on your weekly Paid Rank you will receive a 7% MATCH of the compressed Team Earnings from IBO's in your Sponsor Team, including up to 10 compressed Generations deep of Area Team Builders or above Leaders.

5 RANK Incentive (Paid Weekly)

Based on achieving a new weekly Paid Rank, you will receive a one-time financial incentive paid according to company specifications.

6 LIFESTYLE Incentive (Paid Monthly)

Based on the highest weekly Paid Rank achieved twice within a Calendar Month you will receive a specific dollar bonus amount for that month.

7 LEADERSHIP Incentive (Paid Weekly)

Based on your weekly Paid Rank you will receive between 1 and 10 shares of a Global Leadership Pool filled with 3% of the Total Company Sales Volume.

8 SMARTSHIP Incentive (Paid Weekly)

One PC & One IBO ranked no higher than Team Builder, who has maintained 100PV or more qualification for 3 consecutive months, will be randomly selected to receive 1 Share of the Global Leadership Pool in product value or payment.

9 REWARDS Travel, Tools & Lifestyle

Provizion Global may also offer additional awards, such as: mobile phones; tablets; Computers; Leadership Dinners, Special Executive Trainings; FREE Registrations, Travel, & Lodging for our Global & Regional Conventions; Leadership Summits.

RANK TITLE	CUST	LTV	STV	MAX STV PER TEAM	7% GEN MATCH	RANK INCENTIVE	LIFESTYLE OR LEADERSHIP	TEAM+MATCH POTENTIAL
IBO ^{100PV} Retail & Sponsor Earnings!								
TEAM BUILDER ^{50PV}	0	200				\$25	\$25 _{mo}	\$500
AREA TB ^{100PV}	1	1.5K	2K	1.5K		\$50	\$50 _{mo}	\$1,000
REGIONAL TB	1	3K	4K	3K		\$100	\$100 _{mo}	\$1,500
NATIONAL TB	1	5K	7K	5K		\$200	\$200 _{mo}	\$3,000
DIRECTOR	2	7K	10K	7K	1	\$1,000	\$400 _{mo}	\$4,000
AREA DIR	2	10K	15K	10K	2	\$2,000	\$600 _{mo}	\$6,000
REGIONAL DIR	2	13K	20K	13K	3	\$4,000 ¹	\$800 _{mo}	\$8,000
NATIONAL DIR	2	15K	30K	15K	4	\$6,000 ¹	\$1,000 _{mo}	\$10,000
EXECUTIVE	4	20K	50K	20K	5	\$10,000 ¹	1 SHARE _{mo}	\$20,000
AREA EXEC	4	25K	75K	25K	6	\$20,000 ¹	2 SHARES _{mo}	\$26,000
REGIONAL EXEC	4	50K	150K	50K	7	\$50,000 ¹	4 SHARES _{mo}	\$50,000
NATIONAL EXEC	4	100K	300K	100K	8	\$100,000 ¹	6 SHARES _{mo}	\$100,000
AMBASSADOR	8	125K	500K	125K	10	\$250,000 ¹	10 SHARES _{mo}	Unlimited

¹Dust = Number of required Customers to achieve rank. These may be Retail or Preferred and must have purchased 50pv or more in the last 4 weeks.
²LTV = Lesser Team Volume requirement or "Pay Team"
³STV = Total amount of qualifying Sponsor Team Volume required to achieve each rank
⁴Max STV/Team = Maximum STV counted as qualified from any single Sponsor team. Additional STV must come from additional personally sponsored teams.
⁵Leadership Shares = Receive between 1 and 10 shares of our Global Leadership Pool containing 3% of the total company product volume sales.
⁶Rank Incentive = Only the Highest weekly Rank achievement is paid and ⁷Match Potential signifies incentive is paid out over 2-10 repeat achievements within 8 week cycles.
⁸Team+Match Potential = The maximum income that can be earned in a single week from both Team and Generational Matching earnings combined. (PayCap)
⁹NOTE: For further details regarding the compensation plan, see "The Provizion Plan" in the corporate documents section of the Provizion.com back office.

This model IS NOT POSSIBLE, but merely demonstrates compensation plan dynamics... NO INCOME GUARANTEE IMPLIED!

Model Assumes: Registering 4 IBO's W/100PV order, Retailing all products, Perfect 444 growth, Customer requirements met

Level	Ttl Ppl	New Ppl	Total CV	Retail	Sponsor	Team	Rank	Generation	Lifestyle	Ldrshp	Rank Payout	Paid Rank
1	4	4	400	\$138	\$80	\$20	\$25	\$0	\$0	\$0	\$263	Team Builder
2	20	16	1,600	-	-	\$80	\$0	\$0	\$0	\$0	\$80	Team Builder
3	84	64	6,400	-	-	\$320	\$100	\$0	\$0	\$0	\$420	Regional Team Builder
4	340	256	25,600	-	-	\$1,280	\$1,000	\$269	\$100	\$0	\$2,649	Area Director
5	1,364	1,024	102,400	-	-	\$5,120	\$5,000	\$1,434	\$0	\$2,000	\$13,554	Area Executive
6	5,460	4,096	409,600	-	-	\$20,000	\$25,000	\$7,168	\$0	\$6,000	\$58,168	National Executive

*Provizion Global income earnings are based solely on the sale of products. Success is dependent upon on the applied commitment, skill and leadership of each participant. Since the Compensation Plan has recently launched, it lacks enough statistical data to prepare reliable income disclosures. Some participants will earn less while others will earn much more. As with all endeavors, hard work and the time you dedicate impacts outcomes. Results may vary due to hard work and determination.