

The Provizion Plan

Provizion: Our Compensation Plan

With Provizion you have an opportunity for both better health and multiple streams of income and other benefits, as one of our Independent Business Owners (IBOs). The Provizion Plan has been designed to reward IBO's for selling products, developing real Customers, and empowering others to build their own microbusiness enterprise.

There Are 9 Ways To Profit

You can earn through the following income avenues that can continue to grow with you and your team.

Earnings: These are the foundational core structure of our compensation plan, and are designed to continuously reward your business building activities.

1. **Retail** Earnings
2. **Affiliate Sponsor** Earnings
3. **Team** Earnings
4. **Generation** Earnings

Incentives: These are strategically created to help sustain and motivate you while you establish the core Earnings items of our compensation.

5. **Leadership** Incentive
6. **Lifestyle** Incentive
7. **Rank** Incentive
8. **SmartShip** Incentive
9. **Rewards** Incentive

1) Retail Earnings - Paid Weekly

Our Independent Business Owner's (IBO's) have the ability to purchase our products at a discount of over 28% and then sell that product to a Retail Customer¹ in your local community for the full retail price. This allows you, as an IBO, to earn an immediate profit on your investment in that product. You can then use that income to purchase more wholesale priced products to sell for more retail profit.

If your retail customers set up a retail account and purchase through the company website or your business portal, then your commission on these sales is 20% of the retail sales price (before tax & shipping) paid each week. The opportunity also exists for your Retail Customers to receive over 14% off the retail price, should they choose to begin a retail SmartShip order through the company and receive their product via shipment regularly every Month.

Others may want to become a Preferred Customer² (PC) and access wholesale pricing to receive over 14% off the retail price for their one time purchases, or begin our Preferred Customer SmartShip process to receive their product via shipment automatically every Month. This also allows them to save over 28% on their product, receive a position in your team structure, and you then continue to earn with our next income avenue - *Affiliate Sponsor Earnings*.

<u>Retail Customer (RC) Pricing:</u>	<u>Retail Earnings from 20% (or higher through Pack pricing):</u>	
Retail Price	GSH* = \$89	Website Sale ($\$89 \times 20\% = \17.80) . Personal Sale ($\$89$ less $\$69 = \20)
Retail SmartShip:	GSH* = \$79	$\$79 \times 20\% = \15.80

2) Affiliate Sponsor Earnings - Paid Weekly

It pays to be a Provizion Global IBO. When you enroll a new Provizion Preferred Customer (PC) or (IBO) you will receive 10% of their product order Product Volume (PV)³ every time they order. This earning will continue throughout your first year, whether you are an Active IBO⁴ with your own product order or not. This earning will continue into the following year provided you generate at least 500 Personal Product Volume (PPV)⁵. This is accomplished through either Retail Customer sales or your own personal product purchases or any combination thereof. For example, just ordering 1 bottle of Provizion GSH⁺ at 70PV for personal use, or maintaining one Retail Customer that does the same, over a one year period would create the required 500PPV (70PPV x 12 = 840PPV). This earnings avenue also applies to our enrollment product packs, so your Sponsor Earnings can be from \$10-\$200 for each PC or IBO you sponsor who purchases one, depending on the product pack they choose.

NOTE: As a Year 1 Incentive Provizion will pay a Promotional 10% on top of Sponsor Earning for a total of 20%

Preferred Customer (PC) Pricing:

Wholesale Price: GSH⁺ = \$79

SmartShip: GSH⁺ = \$69

IBO Affiliate Sponsor Earnings (20% of PV):

70PV x 20% = \$14

70PV x 20% = \$14

¹ **Retail Customers (RC's)** purchase products from IBOs or through the company at the suggested retail or retail Smartship price.

² **Preferred Customers (PC's)** have enrolled in the company, are willing to make referrals, and are entitled to a 14.5% discount on the suggested retail price of all purchases, and over 28% discount on their own SmartShip orders.

³ **Product Volume (PV)** consists of product purchases and their corresponding company assigned point value.

⁴ **Active IBO status** is defined as having 50PV or more (either personal product volume purchases or product sales to Retail Customers or any combination thereof) every 28 days. Active IBOs are eligible to participate at greater measure in the Provizion Plan.

⁵ **Personal Product Volume (PPV)** is defined as the combined product volume of purchases by Retail Customers and yourself.

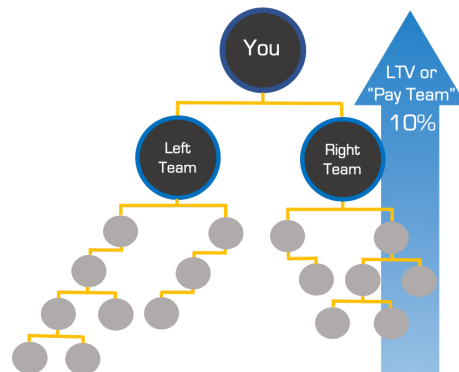
3) Team Earnings - Paid Weekly

The opportunity for residual income is available for our IBO's through our Team Earnings. Here's how it works. Your personal Sales Organization is divided into a two-team structure. Based on your Leadership Rank you may earn 10% of the Product Volume in the Team with the lesser PV each week, which we call the *Lesser Team Volume* (LTV). Product Volume accumulates weekly from the sales and purchases of your Team members.

To qualify for the TEAM Earnings, you must be at the Team Builder¹ Rank generating at least 50PPV every 4 weeks, and enroll two active IBO's, one on your Left Team and one on your Right Team that also generate at least 50PPV respectively. All IBO's must Sponsor their IBO's and Preferred Customers to the Outside Left & Right only. This means you should work with your sponsor to place your new IBO's in a strategic manner to best balance your 2 teams.

Payouts earned from your Team will not exceed the maximum amount for the weekly paid-as-rank you have achieved, or 10% of your Total Sponsor Volume². Accumulated PV will reset only after 4 weeks of inactivity on your part (meaning - no PPV accumulated from purchases or sales). Team Earnings will allow up to a Maximum of \$20,000 per week.

Here is an illustration of how your Teams might be built and how the Team Earnings payout is managed each week.



Example:

Total Left Leg 10,000 PV

Total Right Leg 7,000 PV

Team Earnings potential is \$700

To earn the full \$700 payout you would need to qualify at the Area Team Builder Rank or above for the business week, and have at least 7,000 of Total Sponsor Volume. If you only qualified at the Team Builder Rank then the income potential would be capped at \$500. See the Rank Chart below for more details.

NOTE: - Sponsoring to the Outside Left & Right only. Payout not to exceed Rank Maximums or 10% of total Sponsor Team Volume. Points accumulate after 1st 50PV order. No point resetting for 1st Year. Points then reset following any 3 Months of inactivity.

¹ **Team Builder (TB)** rank requires 50PPV, while Area Team Builder and all above ranks require 100 PPV for qualification.

² **Total Sponsor Volume (TSV)** is the sum of all new personal product volume, from all IBO's and PC's personally sponsored by you, and their personally sponsored teams to infinite depth, regardless of left or right placement within the weekly business period. (Not to be confused with Sponsor Team Volume (STV) on the Rank Chart)

Why & How To Achieve Provizion Global Ranks

WHY: Achieving Ranks with Provizion is a reflection of true business building activity that is based *only* upon the sale of real products. This allows for accurate reward-for-effort, in keeping with our commitment to integrity in all we do.

How: In order to achieve any Rank an IBO must have the specific number of Retail and/or Preferred Customers as designated for each rank. You must also fulfill the 3 primary Product Volume-based* numbers for a Rank. Those numbers are: 1) the Lesser Team Volume (LTV) which is the basis for the Team Earnings; 2) the Sponsor Team** Volume (STV) required for each Rank achievement; and 3) the Maximum amount of Sponsor Team Volume that can be included from any single Sponsor Team (Max STV Per Team). It is in satisfying these volume requirement numbers *together* that will determine if a Rank has been achieved.

*Please refer to the LTV, STV, and Max STV Per Team columns in the detailed Rank chart below.

**Sponsor Teams begin with and grow under each of your personally sponsored IBO's and through their sponsored teams.

RANK TITLE	CUST	LTV	STV	MAX STV PER TEAM	7% GEN MATCH	RANK INCENTIVE	LIFESTYLE OR LEADERSHIP	TEAM+MATCH POTENTIAL	
IBO	^{*00ppv}	Retail & Sponsor Earnings!							
TEAM BUILDER	^{*50ppv}	0	200			\$25	\$25 _{MO}	\$500	
AREA TB	^{*100ppv}	1	1.5K	2K	1.5K	\$50	\$50 _{MO}	\$1,000	
REGIONAL TB		1	3K	4K	3K	\$100	\$100 _{MO}	\$1,500	
NATIONAL TB		1	5K	7K	5K	\$200	\$200 _{MO}	\$3,000	
DIRECTOR		2	7K	10K	7K	1	\$1,000	\$400 _{MO}	\$4,000
AREA DIR		2	10K	15K	10K	2	\$2,000	\$600 _{MO}	\$6,000
REGIONAL DIR		2	13K	20K	13K	3	\$4,000 ^{*2}	\$800 _{MO}	\$8,000
NATIONAL DIR		2	15K	30K	15K	4	\$6,000 ^{*3}	\$1,000 _{MO}	\$10,000
EXECUTIVE		4	20K	50K	20K	5	\$10,000 ^{*4}	1 SHARE _{WK}	\$20,000
AREA EXEC		4	25K	75K	25K	6	\$20,000 ^{*4}	2 SHARES _{WK}	\$25,000
REGIONAL EXEC		4	50K	150K	50K	7	\$50,000 ^{*5}	4 SHARES _{WK}	\$50,000
NATIONAL EXEC		4	100K	300K	100K	8	\$100,000 ^{*5}	6 SHARES _{WK}	\$100,000
AMBASSADOR		8	125K	500K	125K	10	\$250,000 ^{*10}	10 SHARES _{WK}	Unlimited

Cust = Number of required Customers to achieve rank. These may be Retail or Preferred and must have purchased 50pv or more in the last 4 weeks.

LTV = Lesser Team Volume requirement or "Pay Team"

STV = Total amount of qualifying Sponsor Team Volume required to achieve each rank

Max STV/Team = Maximum STV counted as qualified from any single Sponsor team. Additional STV must come from additional personally sponsored teams.

Leadership Shares = Receive between 1 and 10 shares of our Global Leadership Pool containing 3% of the total company product volume sales.

Rank Incentive = Only the Highest weekly Rank achievement is paid and ^{*(2,3,4,5,10)} signifies Incentive is paid over 2-10 repeat achievements within 8 week cycles.

Team+Match Potential = The maximum Income that can be earned in a single week from both the Team and Generational Matching earnings combined. (Pay Cap)

These financial volume requirements and maximum earnings potential are not necessarily typical or average, nor do they represent a guarantee of your personal results. All earnings are based on the sale of products and depend largely on your efforts, abilities, and the market available to you. For detailed information on IBO income averages, please see the bottom of this document, or visit <http://provizion.com/IncomeDisclosure>

The 444 Success Strategy

Obviously building such a business as shown on the chart above will take time, effort, and focus. To assist you in this process we have reduced the entire chart into this one simple strategy. If over the lifetime of your Provizion business you are able to: 1) Sponsor 2 IBO's on your Left Team and 2 IBO's on your Right Team, each of you purchase or sell 2 bottles of product each month; 2) Train those 4 to sponsor and train their own 4 IBO's to do the same; and 3) Assure that every IBO sponsored in your entire organization is trained to sponsor their own 4 who do the same, by doing this we believe your potential to realize success will be greatly improved. It's simple in concept, but it won't happen overnight, nor without the focused, long term commitment, skill development and effort of you and your team. There are no get-rich- quick plans here - but there is a simple path of achievement for IBO's to follow at their own pace and according to their own ability.

Cash flow model of the first generation 444 activity based on the Provizion Plan:

PROVIZION 444 Success Strategy



Disclaimer:

The Provizion Global Microbusiness Program is an exciting opportunity that rewards you for selling products and services. Although the opportunity is unlimited, individual results will vary depending on commitment levels and sales skills of each participant. Since the Provizion Global Microbusiness Program has recently launched, it lacks enough statistical data to prepare reliable income disclosures. There will be certain participants who will earn less while others will earn much more. We're excited about the Provizion Global Microbusiness Program and we're confident it will provide you a solid foundation to help you achieve your financial goals. As with all endeavors, hard work and the time you dedicate impacts outcomes.

4) Generation Earnings - Paid Weekly

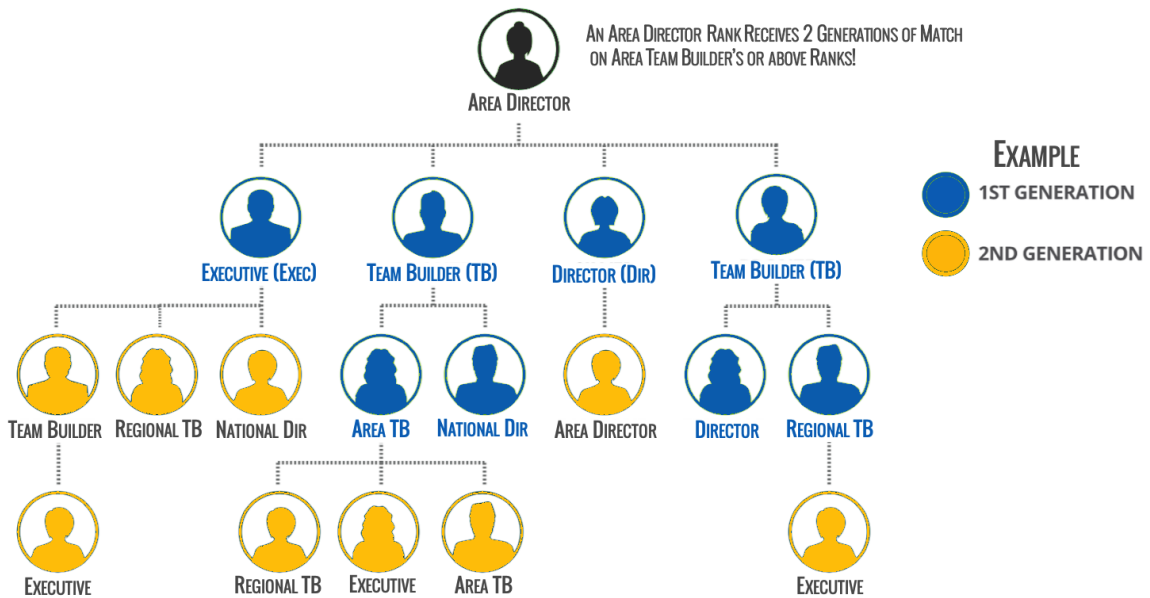
This bonus is focused on the efforts of your IBO's, so it's a good idea to train them from the beginning on how to build their Team most efficiently and effectively. Based on your weekly Paid Rank* you will receive 7% of the Team Earnings paid to any and all IBO's in your Sponsor Teams. This income avenue includes up to 10 Generations deep of any IBO's in your Sponsor Teams who attain Area Team Builder or greater Rank.

*Paid Rank is based on the Rank volume that you earn *each* week. Example: If you earn Regional Director in a pay period you must maintain that volume to receive the weekly specific rank related commissions in the other Earnings & Incentives payouts, such as this Generation Earning.

LEADERSHIP RANK

GENERATIONS OF MATCH

Director	1
Area Director	2
Regional Director	3
National Director	4
Executive	5
Area Executive	6
Regional Executive	7
National Executive	8
Ambassador	10



5) Rank Incentive - Paid Weekly

Based on achieving a new weekly Paid Rank, you will receive a one-time financial incentive paid according to company specifications.

LEADERSHIP RANKS	INCENTIVE
Team Builder	\$25
Area Team Builder	\$50
Regional Team Builder	\$100
National Team Builder	\$200
Director	\$1,000
Area Director	\$2,000
Regional Director	\$4,000* ²
National Director	\$6,000* ³
Executive	\$10,000* ⁴
Area Executive	\$20,000* ⁴
Regional Executive	\$50,000* ⁵
National Executive	\$100,000* ⁵
Ambassador	\$250,000* ¹⁰

*Only the Highest weekly Rank achievement is paid and *(2,3,4,5,10) signifies Incentive is paid over 2-10 repeat achievements within 8 week cycles.

6) Lifestyle Incentive - Paid Monthly

This aspect of the compensation plan is based on your weekly paid Rank achievements in the following way. When you achieve any specific Rank *twice* within a Calendar Month* you will receive a specific dollar amount for that month. Example: If by reaching the needed product sales volume you attain the Rank of Regional Team Builder in the first week and again in the third week of a given month you will receive the Lifestyle payout of \$100. That is a monthly bonus and can be earned for as long as those Product Volume and other requirements are met for a specific paid-as Rank. Lifestyle Incentive only applies to the Team Builder and Director Ranks listed below.

*This is the only part of our Compensation Plan that pays monthly. Weekly business cycles are considered to be part of the Calendar month on which their Friday close occurs. As an IBO your 4 week pay periods begin with your most recent purchase date and will *never automatically* reset to a specific day of a calendar month.

LIFESTYLE INCENTIVE QUALIFYING RANK	MONTHLY PAYOUT
Team Builder	\$25
Area Team Builder*	\$50
Regional Team Builder	\$100
National Team Builder	\$200
Director	\$400
Area Director	\$600
Regional Director	\$800
National Director	\$1,000

7) Leadership Incentive - Paid Weekly

This incentive only applies to the Executive Ranks listed below. Based on your weekly *Paid Rank* you will receive between 1 and 10 shares of our Global Leadership Pool containing 3% of the total company product volume sales for that week. This bonus is paid every week that you maintain any Executive or Ambassador Rank. Your Rank is determined by meeting the designated Product Volume generated by the sale and purchase of products through you and your organization. (Please see the Rank Chart on Page #5 above for all designated volumes and additional requirements.)

LEADERSHIP INCENTIVE RANK	# OF POOL SHARES
Executive	1
Area Executive	2
Regional Executive	4
National Executive	6
Ambassador	10

8) SmartShip Incentive - Paid Weekly

At Provizion we mean what we say - we want everyone to have a fair shake at receiving income immediately. This is the reason we give one Preferred Customer and One IBO ranked no higher than Team Builder, who has maintained 100PV or more qualification for 12 consecutive weeks, will be randomly selected to receive 1 Share of the Global Leadership Pool in product value or cash.

9) Rewards Incentive

Provizion Global may also offer additional awards, such as: mobile phones; tablets; Computers; Leadership Dinners; Special Executive Trainings; FREE Registration, Travel, & Lodging for our Global & Regional Conventions; Vacations and Leadership Summits.

We love to give back to our IBO's. Whatever your goals and dreams may be, Provizion Global is here to help you reach them while helping many others along the way. Our Heart standard is Integrity. Our Commitment is Excellence. Our Destiny is Unstoppable.

Provizion Business & Income Disclaimer:

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If income projections were presented to you prior to your enrollment, such projections are not necessarily representative of the income, if any, that you can earn through your participation in the Provizion Global Microbusiness Program. These income projections should not be considered as guarantees or projections of your actual earnings or profits. Success with the Provizion Global Microbusiness Program results only from hard work, dedication, and leadership.